City of Somers Point Resolution No. 57 of 2022

Subject:

Memorandum of Agreement - Police Benevolent Association

Somers Point Sergeant's Unit

Proposed By:

Mayor John L. Glasser

Introduced By:

Council President Johnston and Council Members McCarrie and Owen

WHEREAS, the City of Somers Point and the Mainland PBA, Local 77, Somers Point Sergeant's Unit was parties to a Collective Bargaining Agreement ("Agreement") which term was set from January 1, 2017 through December 31, 2021; and

WHEREAS, the City of Somers Point and the Mainland PBA, Local 77, Somers Point Sergeant's Unit entered into negotiations for purposes of entering into a successor agreement; and

WHEREAS, those negotiations have concluded and the terms and conditions have been memorialized in a Memorandum of Agreement which is attached hereto and made a part hereof; and

WHEREAS, the term of the successor agreement shall be from January 1, 2022 through December 31, 2024; and

WHEREAS, that Memorandum of Agreement is hereby agreed to by this governing body.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Somers Point as follows:

- 1. Mayor John L. Glasser, Jr. is hereby authorized to sign off on the attached Memorandum of Agreement on behalf of the City which will then be incorporated into the full, formal written agreement.
- 2. Once the formal written agreement is prepared in conformance with the Memorandum of Agreement, Mayor John L. Glasser, Jr. is hereby authorized to sign the agreement between the City of Somers Point and the Mainland PBA, Local 77, Somers Point Sergeant's Unit on behalf of the City and a copy thereof will be attached hereto.

	MOTIONS	YES	NO	ABSTAIN	ABSENT	RECUSE
Bruno		х				
Dill					Х	
DePamphilis		х				
McCarrie	2	х				
McGuigan						х
Owen	1	x				
Johnston	٠.	x				
Consent Agenda						

I, Lucy R. Samuelsen, City Clerk of the City of Somers Point, New Jersey, hereby certify that the foregoing Resolution is a true copy, duly adopted by the City Council of said City at a Regular meeting held on the 24th day of February 2022. In witness whereof, I have hereunto set my hand and seal of the Office on the 24th day of February of 2022.

Lucy R. Samuelsen, RMC, City Clerk

MEMORANDUM OF AGREEMENT

THE JANUARY 1, 2022 THROUGH DECEMBER 31, 2024 CITY OF SOMERS POINT AND NEW JERSEY STATE POLICEMEN'S BENEVOLENT ASSOCIATION, MAINLAND LOCAL No. 77 (SGT UNIT) COLLECTIVE BARGAINING AGREEMENT

- Whereas, the parties are subject to a collective bargaining agreement effective January 1, 2017 through December 31, 2021;
- Whereas, the Parties have negotiated in good faith and mutually agreed to a contract extension;
- Whereas, the following amendments shall be incorporated into the collective bargaining agreement.
 - 1. Duration of agreement: 3 years 2022-2024
 - 2. Salaries Section 11.1.1

Effective January 1, 2022 \$113,146 Effective January 1, 2023 \$115,974 Effective January 1, 2024 \$118,874

- 3. 11.2.2, 11.2.3, 11.2.4, and 11.2.5 shall all be modified to mirror the rank and file language for compensatory time as modified by the December 1, 2021 rank and file MOU.
- 4.11.2.4 Shall be modified to provide that overtime payments shall be made bi-weekly.
- 5. Add 11.2.7 Side job compensation- SGTS shall receive \$80 per hour for all side jobs. There shall be a minimum call in provision requiring 2 hours payments of the detail is cancelled within two hours of the scheduled start of the detail.
- 6. All other provisions of the prior collective bargaining agreement remain in full force and effect.
- 7. This agreement is subject to ratification by the Governing Body and the PBA. Both Committees agree to recommend the approval.

For City of Somers Point

For Mainland PBA Local No. 77

Dave Ficca, PBA Shop Steward

Ray Theriault

Jason Frost, BA

2/25/22